

Compliance with Operational Standards

Standard No.	Standard	HOW THE COLLEGE INTENDS TO COMPLY
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123	You must allow all members of staff to respond in Welsh to allegations made against them in any internal disciplinary process.
123A	<p>You must —</p> <p>(a) state in any document that you have which sets out your arrangements for disciplining staff that any member of staff may respond in Welsh to any allegations made against him or against her,</p> <p>and</p> <p>(b) if you commence a disciplinary procedure in relation to a member of staff, inform that member of staff of that right.</p>
125	<p>If you organise a meeting with a member of staff regarding a disciplinary matter that relates to his or her conduct you must —</p> <p>(a) ask the member of staff whether he or she wishes to use the Welsh language.</p>

Welsh language. (h)--12 (TjE0f)-705fd(yo)1b0110. (h)--12 (TjE0f)(TjE0f)(TjE0f)(TjE0f)(TjE0f)

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	(c) complaints and disciplinary procedures.	
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You must provide opportunities during working hours —

